



# THE BARROWS SOLLENBERGER GROUP, PC.

*A Professional Accounting Firm providing Accurate Tax, Accounting & Consulting Services.*

## 2018 Payroll Tax Update

### Employer and Employee Withholding Rates

	2018	2017
Maximum Social Security Wages	\$128,400	\$127,200
Maximum Medicare Wages	No Limit	No Limit
Employer Social Security Tax Rate	6.20%	6.20%
Employee Social Security Tax Rate	6.20%	6.20%
Medicare Tax Rate	1.45%	1.45%
Medicare Employee Additional Tax on Wages in Excess of \$200,000	0.9%	0.9%
<b>Federal Unemployment Compensation:</b>		
Wage Base Per Employee	\$7,000	\$7,000
Employer Tax Rate	0.600%	0.600%
<b>PA Unemployment Compensation:</b>		
Wage Base Per Employee	\$10,000	\$9,750
Employer Contribution Rate <i>(You will be notified by PA UC)</i>	Rates Vary	Rates Vary
Employee PA Unemployment Withholding Tax Rate	0.06%	0.07%
<b>PA Income Withholding Tax</b>		
	3.07%	3.07%
<b>Self Employment Tax Rate</b>		
	15.30%	15.30%
<b>Business Mileage Reimbursement Rates</b>		
	\$0.545	\$0.535
<b>Local Income Tax Withholding <i>(Franklin Co.)</i></b>		
Resident Within the Jurisdiction of CASD	1.70%	1.70%
Resident Outside the Jurisdiction of CASD*	1.00%	1.00%

### LST *(Local Services Tax) (Based on Employers Location)*

**\$52.00 Annual Rate\*\***

**\$10.00 Annual Rate**

- |                        |                              |   |
|------------------------|------------------------------|---|
| ◇ Antrim Township      | ◇ Metal Township             | ◇ CASD (Greene, Hamilton, Letterkenny, & Lurgan)    |
| ◇ Chambersburg Borough | ◇ <b>Montgomery Township</b> | ◇ SASD (Hopewell, Newburg, Southampton, & Orrstown) |
| ◇ Greencastle Borough  | ◇ <b>Peters Township</b>     |   |
| ◇ Guilford Township    | ◇ Shippensburg Borough & Twp |   |
| ◇ Mercersburg Borough  | ◇ Waynesboro Area SD         |   |

Employers will need to implement new withholding tables once the IRS has evaluated and publishes changes from the Tax Cuts and Jobs Act. Likely, Form W-4 will require revision.

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\*Please confirm jurisdiction if a resident outside of CASD.

\*\*Collect at a maximum weekly rate of \$1.00.

All PA local withholding and LST rates by municipality can be found at

<https://munstats.pa.gov/Public/FindLocalTax.aspx>

Information current as of 12/21/17. Visit our website [www.bsgwealth.com/resources](http://www.bsgwealth.com/resources) for any additional revisions.